

# HSSE POLICY




CETL-HSE-PL-0001

## HEALTH, SAFETY, SECURITY AND ENVIRONMENTAL POLICY

CHAAD Engineering and Technical Services Limited consistently conduct its businesses in a manner to ensure that there are no injuries to people or harm to our environment. This obligation and commitment are facilitated through our robust Health, Safety, Security, and Environmental (HSSE) Protection Policy and the HSSE Management System whose key features include:

- Visible management commitment, effective communication, and HSSE training to promote the safety, health, and well-being of our employees, the community, and our environment.
- Measurable goals that promote continual improvement towards zero incidents and the prevention of pollution.
- Line management accountability for HSSE matters and the individual contribution of all employees.
- Contractual obligations from our employees and subcontractors to health, safety, security, and environmental protection as a condition of employment while also being responsible for their health & safety and for those around them.
- Promoting a culture where our “Stop Work Authority” is exercised openly and freely without the fear of retribution and is valued as a proactive process to control HSSE risks and impacts.
- Integration of HSSE considerations, including identifying and controlling risks and impacts into our business decisions, plans, and operations.
- Periodic audits and reviews of HSSE systems and performance.
- Compliance with applicable legislation, regulations, and relevant industry standards.
- Provision of appropriate resources to implement this policy.
- This policy is available to employees and the public.

As a responsible corporate organization, we are fully committed to ensuring the health and safety of our workforce, and the responsible protection of our environment is the highest priority while supplying products and services safely and sustainably. We understand that the effective management of HSSE is good for our business and our clients and, it is “the right thing to do”.

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Managing Director/Chief Executive Officer